

From: AHRC Registrar <AHRC.Registrar@gov.ab.ca>
Sent: May 14, 2021 12:50 PM
To: David Dickson <david.dickson@dksdata.com>
Subject: Complaint : S2020/12/0301
Sensitivity: Confidential

Hello,

I apologize for the delay in responding to your email inquiries relating to the status of your complaint against Costco Warehouse Canada.

Although the officer reviewing the complaint determined that your complaint should go to conciliation, I believe there is sufficient information on file at this time to make a recommendation. This will also have the complaint dealt with more expeditiously than awaiting the assignment of a conciliator.

We anticipate having a recommendation out to you and the Respondent shortly.

Thank you, in advance, for emailing me on this matter.

Kind regards,
REDACTED

REDACTED

Acting Regional Director

[Alberta Human Rights Commission](#)
#200, John J. Bowlen Building
620 - 7 Avenue SW
Calgary, Alberta T2P 0Y8
T: REDACTED

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Classification: Protected A

From: David Dickson <david.dickson@dksdata.com>

Sent: May 13, 2021 5:37 PM

To: AHRC Registrar <AHRC.Registrar@gov.ab.ca>; REDACTED @gov.ab.ca>; Janice Harrington <Janice.Harrington@albertahealthadvocates.ca>; Dane.Lloyd@parl.gc.ca; DraytonValley.Devon@assembly.ab.ca; Mark.Smith@assembly.ab.ca; Glen.Motz@parl.gc.ca; Drew Barnes <Drew.Barnes@assembly.ab.ca>

Subject: RE: Complaint : S2020/12/0301

Importance: High

Sensitivity: Confidential

CAUTION: This email has been sent from an external source. Treat hyperlinks and attachments in this email with care.

I am still waiting for a response at a time when multiple COSCTO locations in Alberta have outbreaks and are still fully open. Their operating cleaning principles go against AHS standards and yet despite these things, they are still open. Care Homes or small business would be closed immediately for such breaches or much less outbreak situations.

Why is that? Is this related to the deliberate and wilful delays in my complaint? Is the GoA and its subsidiary offices working with Costco and other big box establishments to deliberately or negligently discriminate against the disabled and small businesses alike?

<https://www.alberta.ca/covid-19-alberta-data.aspx#p25721s5>

Costco, Grande Prairie

Costco, Sherwood Park

Costco (Winterburn Road), Edmonton

Costco Heritage Gate, Calgary

To ALL included. Please respond by the end of Friday May 14th, 2021

David

David T. Dickson

C.E.O. DKS DATA (www.dksdata.com)

Consulting C.I.O.

Management/Legal Consultant

Privacy and Cybersecurity Expert.

Email: david.dickson@dksdata.com



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From: David Dickson

Sent: May 10, 2021 5:45 PM

To: AHRC Registrar <AHRC.Registrar@gov.ab.ca>; **REDACTED** <REDACTED@gov.ab.ca>

Cc: Janice Harrington <Janice.Harrington@albertahealthadvocates.ca>; Dane.Lloyd@parl.gc.ca;
DraytonValley.Devon@assembly.ab.ca; Mark.Smith@assembly.ab.ca; Glen.Motz@parl.gc.ca; Drew Barnes
<Drew.Barnes@assembly.ab.ca>

Subject: RE: Complaint : S2020/12/0301

Importance: High

Sensitivity: Confidential

Please see below (and the original file). For the additional people on this list who know me and are supposed to also represent the people of Alberta, please note this is confidential information.

Another two and a half weeks have gone by with no contact and approaching seven months in a process that is supposed to take 60 days. I know other complaints have been dealt with before mine. Are you hoping I will be dead before handling this complaint?

David

David T. Dickson

C.E.O. DKS DATA (www.dksdata.com)

Consulting C.I.O.

Management/Legal Consultant

Privacy and Cybersecurity Expert.

Cell: 780-951 9686

Fax: 780-987 3907

Email: david.dickson@dksdata.com



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Some rules to live by:

Always do the best you can by your family.

Go to work every day.

Always speak your mind.

Never hurt anyone that doesn't deserve it.

And never take anything from the bad guys.

(Mel Gibson: Edge of Darkness 2010)

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From: AHRC Registrar <AHRC.Registrar@gov.ab.ca>

Sent: April 22, 2021 9:38 AM

To: David Dickson <david.dickson@dksdata.com>

Subject: RE: Complaint : S2020/12/0301

Sensitivity: Confidential

Hi David,

We have forwarded your email to the Regional Director. She will be in touch with you at her earliest convenience.

Alberta Human Rights Commission

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Classification: Protected A

From: David Dickson <david.dickson@dksdata.com>

Sent: April 22, 2021 9:25 AM

To: **REDACTED** <REDACTED@gov.ab.ca>; AHRC Registrar <AHRC.Registrar@gov.ab.ca>

Subject: RE: Complaint : S2020/12/0301

Importance: High

Sensitivity: Confidential

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Good morning,

This complaint was filed on November 17th, 2020 and accepted December 8th, 2020. Costco was provided additional time to respond (despite having a large legal team and having assumed to have fully reviewed their original decision to prevent

disabled people access starting November 16th, 2020). Costco responded with a primarily ad hominem attack on February 8th, 2021, which was provided to me on February 11th, 2021 along with a notification that a conciliation officer would be assigned soon and would be in touch. I responded to that and the letter from your office for more information on February 17th, 2021.

It is now April 22nd, 2021 and coming up to a full 6 months since the complaint was filed. These delays are having a detrimental impact to my overall health and don't appear to be inline with the AHRC process. Just when does the timeline here start? *"The Commission also imposes a 60-day period, which is a reasonable amount of time to exchange information and meet amongst the parties to discuss resolving the complaint".*

Looking forward to a timely response.

Thank you.

David

David T. Dickson
C.E.O. DKS DATA (www.dksdata.com)
Consulting C.I.O.
Management/Legal Consultant
Privacy and Cybersecurity Expert.
Email: david.dickson@dksdata.com



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From: REDACTED @gov.ab.ca>

Sent: March 19, 2021 9:09 AM

To: David Dickson <david.dickson@dksdata.com>

Subject: RE: Complaint : S2020/12/0301

Sensitivity: Confidential

Good Morning David,

Your complaint is still in the conciliation queue waiting to be assigned to an officer. Please be patient. We are working as hard as we can to get to your complaint.

Best,

REDACTED

Administrative Assistant, Alberta Human Rights Commission

#200, 620 – 7th Avenue S.W. Calgary, AB., T2P 0Y8

REDACTED

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Classification: Protected A

From: David Dickson <david.dickson@dksdata.com>

Sent: Thursday, March 18, 2021 3:04 PM

To: REDACTED <REDACTED@gov.ab.ca>; AHRC Registrar <AHRC.Registrar@gov.ab.ca>

Subject: RE: Complaint : S2020/12/0301

Importance: High

Sensitivity: Confidential

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Afternoon,

Can I get an update on this file please. On February 10th I was informed “No further information from us will be provided until this complaint is assigned to an Officer. The Officer will write to you when the matter is assigned.”. I did respond with the clarifying information requested and am yet to receive an update. I can confirm that Costco has not made “a with prejudice settlement offer to the Complainant” as per that letter I received from your office.

Many thanks,

David

David T. Dickson

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Consulting C.I.O.

Management/Legal Consultant

Privacy and Cybersecurity Expert.

Email: david.dickson@dksdata.com



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From: REDACTED <REDACTED@gov.ab.ca>

Sent: February 17, 2021 2:56 PM

To: David Dickson <david.dickson@dksdata.com>

Subject: RE: Complaint : S2020/12/0301

Sensitivity: Confidential

Thank you – it is on your file.

Best,

REDACTED

Classification: Protected A

From: David Dickson <david.dickson@dksdata.com>

Sent: Wednesday, February 17, 2021 1:59 PM

To: REDACTED <REDACTED@gov.ab.ca>; AHRC Registrar <AHRC.Registrar@gov.ab.ca>

Subject: RE: Complaint : S2020/12/0301

Sensitivity: Confidential

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Resend with protection removed.

Thanks,

David

David T. Dickson
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Email: david.dickson@dksdata.com



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From: David Dickson

Sent: February 16, 2021 8:14 PM

To: REDACTED @gov.ab.ca>; 'ahrc.registrar@gov.ab.ca.' <ahrc.registrar@gov.ab.ca>

Subject: RE: Complaint : S2020/12/0301

Sensitivity: Confidential

As requested, please find the attached information.

Thanks,

David

David T. Dickson
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Management/Legal Consultant
Privacy and Cybersecurity Expert.
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From: REDACTED @gov.ab.ca>

Sent: February 11, 2021 2:06 PM

To: David Dickson <david.dickson@dksdata.com>

Subject: Complaint : S2020/12/0301

Good Day,

I have attached correspondence from the Alberta Human Rights Commission in regards to the complaint David Dickson v. Costco Wholesale Canada Ltd.

Best,

REDACTED

Administrative Assistant, Alberta Human Rights Commission

#200, 620 – 7th Avenue S.W. Calgary, AB., T2P 0Y8

REDACTED

Classification: Protected A